**How Understanding Team Roles Can Improve Team Performance**

When a team is performing at its best, you'll usually find that each team member has clear responsibilities. Just as importantly, you'll see that every role needed to achieve the team's goal is being performed fully and well.

* Plant (creates ideas)
* Resource Investigator (explores opportunities and contacts)
* Co-ordinator (clarifies goals, promotes decision making)
* Shaper (drives the team forward)
* Teamworker (provides support and encourages cooperation)
* Monitor Evaluator (discerning judgment)
* Implementer (turns ideas into action)
* Completer (attention to detail)
* Specialist (technical knowledge and skills)

## Other team role models

* How well are you using individual’s talents?
* How balanced is the team?
* Are any roles missing?
* Are you duplicating roles, if so is this causing friction (it often does!)?
* Do you need to reorganise ourselves to create a better balance?
* Limitations:
* Some of the obstacles facing us as developers that our site is renewable and developed for several reasons: -

1 - At least every week you download a new film in the movie theaters

2. Every year, the cinemas will be renewed from the available number of seats

3- New cinemas will be opened in some cities

For this reason we are constantly striving to modify and renew always the best and easiest site for users

* Limitation that face the team:-

1. A lack of community and differences in culture

### Difficult or lacking communication

### Low reliability and retention

### Difficult to manage and maintain accountability

### Issues with payment and logistics

### Loss of productivity

### Security concerns